



HIRE DISABILITY SOLUTIONS

ABOUT HIRE DISABILITY SOLUTIONS

Hire Disability Solutions (HireDS), a disabled owned company, was founded in 2004 in response to the increasing demand for services for individuals with disabilities. To date, HireDS has worked with over 200 corporate and educational partners to promote the inclusion of people with disabilities into the mainstream employment world. HireDS is a national leader in protecting and enhancing employment opportunities for individuals with disabilities. Through a strategic partnership with Monster, Inc., HireDS offers corporate consulting, program development, training, placement and procurement—which are all designed to ensure the success of individuals with disabilities and employers alike.

Why Engage Hire Disability Solutions?

Access an untapped workforce.

- 10% of the world's population is disabled.
- 54 Million disabled Americans can work, yet only one-third have jobs.
- Disabled Americans control \$1 trillion in spending.
- Disabled workers receive the same performance ratings as workers without disabilities, have lower absenteeism, and file no greater disability claims.

Protect your company and employees by staying well versed in changing diversity laws and practices.

- Courts award billions of dollars each year to individuals who file lawsuits against their employers because of disability discrimination.
- Most claims result from breaches of clearly defined compliance policies.
- The average cost of accommodating a disabled employee is under \$300.

HireDS winning career services.

- First **Customer Service Training** program for the deaf, resulting in 42 successful graduates.
- First **Online Mentoring** program for disabled inner city adolescents. Inaugural program in Newark, NJ will mentor 50 plus students.
- **Be a Hero, Hire a Hero** program designed to help assure injured servicemen/women career opportunities. 130 companies have hired over 500 returning servicemen/women!

Media sponsorship at www.hireds.com

- Monster job postings.
- Creation of customized Hireds.com microsites, corporate profiles and case studies.
- Sponsorship of HireDS email blasts.
- Production of virtual career-fairs.

PROGRAMS AND SERVICES

- Facility Accessibility Surveys
- Disability Policy Creation
- Affinity Group Development
- Human Resource Training
- General Staff Training
- Candidate Recruitment
- College Disability Internship Program Development
- Disability Career Fair Representation
- Temporary Staffing
- Non-Profit Partner Evaluations
- Brand Recognition via www.hireds.com
- On-Campus Recruitment
- Adaptive Product Sourcing
- Consumer Marketing Programs
- Call Center Administration
- Executive Search
- On-line Mentoring
- Be a Hero, Hire a Hero** Veterans Program

Extend the reach of your message through Hireds.com's community relationships and social media channels.

- National MS Society, Epilepsy.com, Disabled American Vets, Amputee Coalition, National Spinal Cord Injury Association.
- Social Media Promotion on Twitter, Facebook, LinkedIn and YouTube.
- Online press releases announcing sponsorships.
- Promotion on relevant blogs and partner sites including, Ablebody.com.